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	(()	(()
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		320,487		768,457		312,673		758,725
		5,505		1,635		2,358		358
3, 4	1,828,484		1,286,936		1,819,588		1,283,646	
4	748,514		970,084		579,542		748,894	
	2,576,998		2,257,020		2,399,130		2,032,540	
3	106		123		30,006		8,123	
	437,810		265,609		426,683		249,661	
5	113,970		156,486		113,970		156,486	
	109,405		140,438		99,042		136,178	
3	3,257		3,227		124		-	
	626,399		610,856		617,825		600,681	
	12,539		47,282		12,478		47,221	
	129,552		103,875		116,609		91,159	
	881,152		905,678		846,078		875,239	
	4,336,028		4,355,008		4,130,898		4,081,132	
	81,551		82,712		77,705		78,771	
3	244,331		1,134,591		244,331		1,134,591	
4	141,683		305,270		36,246		126,834	
	-		-		83,899		83,899	
6	10,921		-		10,615		-	
7	25,063		29,466		14,552		25,458	
	4,146		4,174		3,207		3,231	
	507,695		1,556,213		470,555		1,452,784	
	4,843,723		5,911,221		4,601,453		5,533,916	

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	30	2554	31	2553	30	2554	31	2553
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8	43,916		409,023		43,916		119,347	
	182,674		172,439		182,674		172,439	
3	19,507		17,704		19,507		17,704	
9	1,589,342		1,553,728		1,575,344		1,520,129	
	1,608,849		1,571,432		1,594,851		1,537,833	
10	96,718		71,005		78,613		71,005	
3	19,653		16,096		134		172	
3	732,787		683,000		588,881		534,878	
	3,328		1,225		2,848		1,225	
	216,896		339,542		216,896		338,651	
	39,497		52,423		29,389		37,253	
	992,508		1,076,190		838,014		912,007	
	2,944,318		3,316,185		2,738,202		2,812,803	
9	181,364		927,092		181,364		927,092	
10	249,845		60,862		-		60,862	
	18,820		-		13,176		-	
	450,029		987,954		194,540		987,954	
	3,394,347		4,304,139		2,932,742		3,800,757	

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			30	2554	31	2553	30	2554	31	2553
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	726,250,000	1		726,250		726,250		726,250		726,250
	706,457,300	1								
(31	2553:	702,950,000								
	1)		11	706,457		702,950		706,457		702,950
				-		80		-		80
				420,269		418,812		420,269		418,812
	-			61,681		61,681		61,681		61,681
				255,696		416,300		480,304		549,636
				8,158		8,158		-		-
				1,452,261		1,607,981		1,668,711		1,733,159
				(2,885)		(899)		-		-
				1,449,376		1,607,082		1,668,711		1,733,159
				4,843,723		5,911,221		4,601,453		5,533,916
				-		-		-		-

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	<u>2554</u>	<u>2553</u>	<u>2554</u>	<u>2553</u>
	210,078	842,421	191,717	785,983
	25,439	32,657	25,425	32,634
	<u>235,517</u>	<u>875,078</u>	<u>217,142</u>	<u>818,617</u>
	152,524	755,813	141,347	709,628
	7,251	5,493	4,363	5,370
	24,903	38,722	21,801	34,856
	2,201	3,422	1,953	3,012
	<u>186,879</u>	<u>803,450</u>	<u>169,464</u>	<u>752,866</u>
	48,638	71,628	47,678	65,751
	(32,341)	(46,601)	(27,179)	(42,301)
	<u>16,297</u>	<u>25,027</u>	<u>20,499</u>	<u>23,450</u>
14	<u>12,380</u>	<u>8,428</u>	<u>12,380</u>	<u>8,428</u>
	<u>28,677</u>	<u>33,455</u>	<u>32,879</u>	<u>31,878</u>
	-	1,971	-	731
	<u>-</u>	<u>1,971</u>	<u>-</u>	<u>731</u>
	<u>28,677</u>	<u>35,426</u>	<u>32,879</u>	<u>32,609</u>

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	28,766	33,421	<u>32,879</u>	<u>31,878</u>
	(89)	34		
	<u>28,677</u>	<u>33,455</u>		

	28,766	35,366	<u>32,879</u>	<u>32,609</u>
	(89)	60		
	<u>28,677</u>	<u>35,426</u>		

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	<u>0.041</u>	<u>0.048</u>	<u>0.047</u>	<u>0.045</u>
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	<u>0.041</u>	<u>0.048</u>	<u>0.047</u>	<u>0.045</u>
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	<u>2554</u>	<u>2553</u>	<u>2554</u>	<u>2553</u>
	974,704	2,646,358	922,711	2,537,955
	-	5,836	-	5,583
	80,427	97,498	80,605	97,341
	<u>1,055,131</u>	<u>2,749,692</u>	<u>1,003,316</u>	<u>2,640,879</u>
	786,009	2,354,821	750,157	2,270,518
	20,062	17,932	15,132	17,010
	106,787	107,621	95,214	99,693
4	25,074	-	24,495	-
4	99,328	-	27,583	-
	8,352	-	7,622	-
	<u>1,045,612</u>	<u>2,480,374</u>	<u>920,203</u>	<u>2,387,221</u>
	9,519	269,318	83,113	253,658
	(98,645)	(135,674)	(84,100)	(122,950)
()	<u>(89,126)</u>	<u>133,644</u>	<u>(987)</u>	<u>130,708</u>
14	-	(8,036)	-	(8,036)
()	<u>(89,126)</u>	<u>125,608</u>	<u>(987)</u>	<u>122,672</u>
	-	-	-	-
	-	-	-	-
()	<u>(89,126)</u>	<u>125,608</u>	<u>(987)</u>	<u>122,672</u>

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(87,249)	125,545	(987)	122,672
(1,877)	63		
<u>(89,126)</u>	<u>125,608</u>		

(87,249)	125,545	(987)	122,672
(1,877)	63		
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(0.124)	0.179	(0.001)	0.175
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(0.124)	0.179	(0.001)	0.175
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31	2552 ()	702,950	-	418,812	60,992	578,725	1,761,479
(17)		-	-	-	-	(42,177)	(42,177)
		-	-	-	-	122,672	122,672
30	2553	<u>702,950</u>	<u>-</u>	<u>418,812</u>	<u>60,992</u>	<u>659,220</u>	<u>1,841,974</u>
							-
31	2553 ()	702,950	80	418,812	61,681	549,636	1,733,159
	(1.4)	-	-	-	-	(12,106)	(12,106)
(11)		3,507	(80)	1,457	-	-	4,884
(17)		-	-	-	-	(56,239)	(56,239)
		-	-	-	-	(987)	(987)
30	2554	<u>706,457</u>	<u>-</u>	<u>420,269</u>	<u>61,681</u>	<u>480,304</u>	<u>1,668,711</u>
		-	-	-	-	-	-

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		<u>2554</u>	<u>2553</u>	<u>2554</u>	<u>2553</u>
()		(89,126)	133,644	(987)	130,708
	()				
	()				
		8,736	9,287	7,807	8,181
	4	25,074	-	24,495	-
	4	99,328	-	27,583	-
		-	2,140	-	1,279
()		37	(28)	60	-
		1,594	-	1,069	-
()		1,022	(14,462)	179	(11,539)
		(79,519)	(94,155)	(79,746)	(94,096)
		97,031	127,568	82,821	114,844
		64,177	163,994	63,281	149,377
()		696,788	(433,025)	650,176	(442,118)
		17	26	(21,764)	26
		(168,243)	653,670	-173,064	663,967
		41,790	41,578	46,076	63,628
		14,718	-	14,477	-
		28	(75)	24	(86)
()		(808,283)	33,462	(788,682)	18,158
		3,557	4,320	(38)	821
		(84,373)	170,669	(73,969)	162,358
()		(239,824)	634,619	(283,483)	616,131
		(35,441)	(53,158)	(22,841)	(39,242)
		(15,555)	(50,437)	(13,621)	(48,327)
()		(290,820)	531,024	(319,945)	528,562

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	(3,870)	536	-2,000	-
	1,161	(10,416)	1,066	(10,588)
	-	4,318	-	2,136
	2,901	507	3,034	462
	(8,365)	(3,596)	(933)	(3,261)
	23	89	-	-
	42,530	46,366	42,530	46,366
	<u>34,380</u>	<u>37,804</u>	<u>43,697</u>	<u>35,115</u>
	(365,107)	(258,436)	(75,431)	(258,437)
()	10,235	(250,423)	10,235	(250,423)
	289,676	-	-	-
	(74,980)	(53,254)	(53,254)	(53,254)
	(56,238)	(42,177)	(56,238)	(42,177)
	4,884	-	4,884	-
	<u>(191,530)</u>	<u>(604,290)</u>	<u>(169,804)</u>	<u>(604,291)</u>
	(447,970)	(35,462)	(446,052)	(40,614)
	768,457	232,827	758,725	219,397
	<u>320,487</u>	<u>197,365</u>	<u>312,673</u>	<u>178,783</u>
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ผลประโยชน์พนักงาน

ผลประโยชน์หลังจากออกจากงานของพนักงาน (โครงการสมทบเงิน)

ผลประโยชน์หลังจากออกจากงานของพนักงาน (โครงการผลประโยชน์)

(Projected Unit Credit Method)

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	<u>2554</u>	<u>2553</u>	<u>2554</u>	<u>2553</u>	
	2.1	2.3	6.4	6.9	
	-	0.1	0.2	0.4	
	58.3	26.1	70.6	944.9	
	23.1	30.7	75.7	93.0	MLR
	0.1	-	0.2	0.1	
	1.8	-	1.8	-	
	0.2	0.3	0.3	1.0	
	1.4	1.6	4.3	4.5	

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	<u>2554</u>	<u>2553</u>	<u>2554</u>	<u>2553</u>	
	1.5	1.5	4.5	4.5	
	-	-	0.1	0.1	
()	0.1	-	0.3	-	MLR
	49.1	0.3	51.3	897.1	
	23.1	30.7	75.7	93.0	MLR
	0.1	-	0.2	0.1	
	1.7	-	1.7	-	
	0.2	0.3	0.3	1.0	
	1.1	1.3	3.0	3.4	

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30	31	30	31
2554	2553	2554	2553
	()		()

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1,811,110	1,273,504	1,804,752	1,273,365
9,880	4,852	9,880	4,852
2,909	2,904	2,909	2,904
2,047	3,353	2,047	2,048
1,846	1,846	-	-
692	477	-	477
1,828,484	1,286,936	1,819,588	1,283,646

-	-	29,781	8,000

-	-	119	-

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106	106	106	106
-	15	-	15
-	2	-	2
106	123	106	123
106	123	225	123
106	123	30,006	8,123

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		30	31	30	31
		2554	2553	2554	2553
			()		()

_____	()	3,133	3,227	-	-
		124	-	124	-
		<u>3,257</u>	<u>3,227</u>	<u>124</u>	<u>-</u>

_____	()	244,331	1,134,591	244,331	1,134,591
		<u>244,331</u>	<u>1,134,591</u>	<u>244,331</u>	<u>1,134,591</u>

_____		17,703	17,703	17,703	17,703
		1,803	-	1,803	-
		1	1	1	1
		<u>19,507</u>	<u>17,704</u>	<u>19,507</u>	<u>17,704</u>

_____	()	16,137	13,815	23	70

		3,410	2,201	5	22
		53	54	53	54
		27	-	27	-
	()	26	26	26	26
		<u>3,516</u>	<u>2,281</u>	<u>111</u>	<u>102</u>
		<u>19,653</u>	<u>16,096</u>	<u>134</u>	<u>172</u>

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30 2554	31 2553	30 2554	31 2553
	()		()
2,932	-	2,452	-
396	1,225	396	1,225
<u>3,328</u>	<u>1,225</u>	<u>2,848</u>	<u>1,225</u>

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	(:) ()
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1	638,657
(")	244,331
	<u>1,134,591</u>
	<u>1,374,701</u>
	<u>1,773,248</u>
	<u>1,374,701</u>
	<u>1,773,248</u>

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	30	31	30	31
	2554	2553	2554	2553
	1,137,124	635,632	1,134,583	634,327
3	47,237	205,494	42,728	205,355
3-6	-	2,390	-	2,390
6-12	198,291	112,320	198,291	112,320
12	445,832	331,100	443,986	329,254
	<u>1,828,484</u>	<u>1,286,936</u>	<u>1,819,588</u>	<u>1,283,646</u>
	435,681	710,642	434,507	667,371
3	61,123	44,839	60,485	37,951
3-6	4,158	9,773	4,158	5,656
6-12	40,583	238	40,583	238
12	206,969	204,592	39,809	37,678
	<u>748,514</u>	<u>970,084</u>	<u>579,542</u>	<u>748,894</u>
	<u>2,576,998</u>	<u>2,257,020</u>	<u>2,399,130</u>	<u>2,032,540</u>

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	30	31	30	31
	2554	2553	2554	2553
	386,947	()	385,773	()
3	40,572	31,266	39,935	24,377
3-6	2,134	4,117	2,134	-
6-12	40,583	-	40,583	-
12	8,966	20,528	8,966	20,528
	<u>479,202</u>	<u>602,935</u>	<u>477,391</u>	<u>548,658</u>

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					30
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		31	2553	<u>29,466</u>	<u>25,458</u>
()	-			8,365	933
	-			(60)	(60)
				(3,972)	(3,972)
				(8,736)	(7,807)
		30	2554	<u>25,063</u>	<u>14,552</u>

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30	2554	31	2553	30	2554	31	2553
		()				()	
	346,563		131,867		78,613		131,867
	(96,718)		(71,005)		(78,613)		(71,005)
	249,845		60,862		-		60,862

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704,407,300

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			()
	2554			(ESOP share)	2,050,000
	1	2,050,000			
		706,457,300		2	2554
		12			
12				(ESOP share)	
					(ESOP share)
				9	2548
		()			5,000,000
	()				5
				3	2549
				2	2554
		()			1
	31	2553 ()			2,050,000
	30	2554 ()			-
	22	2554		2/2554	
				2,050,000	
		28	2554		
		2,050,000		1	2,050,000
					706,457,300
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() () () () () ()

() ()

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<u>2554</u>	<u>2553</u>	<u>2554</u>	<u>2553</u>	<u>2554</u>	<u>2553</u>
()	()	()	()	()	()
<u>28,766</u>	<u>33,421</u>	<u>706,457</u>	<u>702,950</u>	0.041	0.048

<u>28,766</u>	<u>33,421</u>	<u>706,457</u>	<u>702,950</u>	0.041	0.048
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<u>2554</u>	<u>2553</u>	<u>2554</u>	<u>2553</u>	<u>2554</u>	<u>2553</u>
()	()	()	()	()	()
<u>32,879</u>	<u>31,878</u>	<u>706,457</u>	<u>702,950</u>	0.047	0.045

<u>32,879</u>	<u>31,878</u>	<u>706,457</u>	<u>702,950</u>	0.047	0.045
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()

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()				()	
<u>2554</u>	<u>2553</u>	<u>2554</u>	<u>2553</u>	<u>2554</u>	<u>2553</u>
()	()	()	()	()	()
(87,249)	125,545	705,109	702,950	(0.124)	0.179
<u>(87,249)</u>	<u>125,545</u>	<u>705,109</u>	<u>702,950</u>	(0.124)	0.179

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()				()	
<u>2554</u>	<u>2553</u>	<u>2554</u>	<u>2553</u>	<u>2554</u>	<u>2553</u>
()	()	()	()	()	()
(987)	122,672	705,109	702,950	(0.001)	0.175
<u>(987)</u>	<u>122,672</u>	<u>705,109</u>	<u>702,950</u>	(0.001)	0.175

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16

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200	827	-	-	10	15	210	842

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2554	2553	2554	2553	2554	2553	2554	2553
929	2,589	2	8	44	49	975	2,646

14

17.

(:)

2553 28 2554 56,239,200 0.08

2552 28 2553 42,177,000 0.06

24

()

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181

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(:)

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8.6
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182

2553

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2555

()

183

(1) 290

10

(2) 30 2554

) 1,001.2 1,065.7 (31 2553: 1,228.9
(31 2553: 1,171.7)

184

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15.1

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19

11 2554